

ENGAGEMENT & IMPACT CHECKLIST

TIME TO ENGAGE ✓

Time is money. You will have wasted yours unless you give people the time to attend

- Make the Time
- Make Manager Training Mandatory

49%

of managers say they do not have the time needed to manage well
(CIPD 2022)

EASY TO ENGAGE ✓

Remove Barriers:

- Mix Up the Medium
- Time It Right & Send Reminders
- Promote with Video, Stories & Soundbites



BENEFICIAL TO ENGAGE ✓

So Good They Can't Ignore It:

- Share Handouts & Resources
- Maximise Interaction
- Encourage Honest & Open Dialogue

47%

of managers say they do not get the training/support needed to manage well
(CIPD 2022)

ACCOUNTABILITY TO ENGAGE ✓

Make It Happen & Hold Up the Mirror

- Send Email Nudges
- Create Action Learning Groups
- Use Tactics to Spark Conversation

